

**Policy 3.60 Job Experience Programs
Appendix "A"**

**Wage Schedule
(effective March 11, 2009)**

Head Start

all positions \$9.50/hour - \$12.00/hour

Yukon Youth Conservation Corps (Y2C2)

Y2C2 Crew Leader \$17.00/hour
 Y2C2 Green Team Steward \$16.00/hour
 Y2C2 Field Worker \$11.00/hour
 Green Team \$15.00/hour

Conservation Action Team (CAT)

CAT Camp Assistant \$15.00/hour

Student Training Employment Program (STEP)

Years of education	1st year	2nd year	3rd year	4th year & graduate students
Wage rate (per hour)	14.40	15.27	16.20	17.19

Computer Camp Program

Instructors \$10.00/hour

Youth Exploring Trades Program

Instructors \$10.00/hour

**Co-operative Education Program (Co-op)
(hourly rates)**

Academic Level									
Undergraduate	14.40	14.83	15.27	15.73	16.20	16.69	17.19	17.71	18.24
Masters	17.71	18.24	18.97	19.73	20.52	21.34			

Co-op Education Program notes:

1. Rates of pay are determined at the initial appointment or reappointment stage and are based on the current academic level. Normally students starting their first work term after completing a year of study would start at \$14.40.
2. Generally, the rate of pay selected should allow for a meaningful progression in the salary range on subsequent assignments. At the discretion of the manager, pay at any step above the minimum may be paid:
 - to students who possess some relevant previous work experience; or
 - where there is a shortage of students in the field of study required; or
 - when a university degree or year of study is required as a pre-requisite for another program – such as a bachelor of law, education, medicine, pharmacy or veterinary sciences program.