

Table 3.1

Master Pay Grid (Excludes Trades, Education Consultants, & Language Translators)											
2.0% Increase to Salaries and Grid											
Effective January 1, 2016											
Pay Range	Annual Min	Annual Max	Bi-weekly Min	Bi-weekly Max	37.5 Hrs Min	37.5 Hrs Max	40 Hrs Min	40 Hrs Max	42 Hrs Min	42 Hrs Max	Hourly Rated 2080 Hrs/Year
1	44,839	51,309	1,718.76	1,966.77	22.92	26.22	21.48	24.58	20.46	23.41	24.67
2	45,939	52,598	1,760.92	2,016.18	23.48	26.88	22.01	25.20	20.96	24.00	25.29
3	47,037	53,887	1,803.01	2,065.59	24.04	27.54	22.54	25.82	21.46	24.59	25.91
4	48,414	55,494	1,855.80	2,127.18	24.74	28.36	23.20	26.59	22.09	25.32	26.68
5	49,791	57,104	1,908.58	2,188.90	25.45	29.19	23.86	27.36	22.72	26.06	27.45
6	51,300	58,877	1,966.42	2,256.86	26.22	30.09	24.58	28.21	23.41	26.87	28.31
7	52,952	60,807	2,029.75	2,330.84	27.06	31.08	25.37	29.14	24.16	27.75	29.23
8	54,878	63,060	2,103.57	2,417.20	28.05	32.23	26.29	30.22	25.04	28.78	30.32
9	56,947	65,472	2,182.88	2,509.66	29.11	33.46	27.29	31.37	25.99	29.88	31.48
10	59,279	68,209	2,272.27	2,614.57	30.30	34.86	28.40	32.68	27.05	31.13	32.79
11	61,761	71,108	2,367.41	2,725.70	31.57	36.34	29.59	34.07	28.18	32.45	34.19
12	64,511	74,328	2,472.82	2,849.13	32.97	37.99	30.91	35.61	29.44	33.92	35.73
13	67,536	77,863	2,588.78	2,984.63	34.52	39.80	32.36	37.31	30.82	35.53	37.43
14	70,835	81,731	2,715.23	3,132.90	36.20	41.77	33.94	39.16	32.32	37.30	39.29
15	74,556	86,075	2,857.87	3,299.41	38.10	43.99	35.72	41.24	34.02	39.28	41.38
16	78,544	90,743	3,010.73	3,478.34	40.14	46.38	37.63	43.48	35.84	41.41	43.63
17	82,948	95,894	3,179.55	3,675.79	42.39	49.01	39.74	45.95	37.85	43.76	46.10
18	87,766	101,524	3,364.23	3,891.60	44.86	51.89	42.05	48.65	40.05	46.33	48.81
19	93,128	107,806	3,569.76	4,132.40	47.60	55.10	44.62	51.66	42.50	49.20	51.83
20	99,044	114,728	3,796.53	4,397.73	50.62	58.64	47.46	54.97	45.20	52.35	55.16
21	105,510	122,288	4,044.39	4,687.52	53.93	62.50	50.55	58.59	48.15	55.80	58.79
22	112,667	130,659	4,318.73	5,008.39	57.58	66.78	53.98	62.60	51.41	59.62	62.82

Table 3.1

Master Pay Grid (Excludes Trades, Education Consultants, & Language Translators)											
1.5% Increase to Salaries and Grid											
Effective January 1, 2017											
Pay Range	Annual Min	Annual Max	Bi-weekly Min	Bi-weekly Max	37.5 Hrs Min	37.5 Hrs Max	40 Hrs Min	40 Hrs Max	42 Hrs Min	42 Hrs Max	Hourly Rated 2080 Hrs/Year
1	45,512	52,079	1,744.56	1,996.28	23.26	26.62	21.81	24.95	20.77	23.77	25.04
2	46,628	53,387	1,787.34	2,046.42	23.83	27.29	22.34	25.58	21.28	24.36	25.67
3	47,743	54,695	1,830.08	2,096.56	24.40	27.95	22.88	26.21	21.79	24.96	26.30
4	49,140	56,326	1,883.62	2,159.08	25.11	28.79	23.55	26.99	22.42	25.70	27.08
5	50,538	57,961	1,937.21	2,221.75	25.83	29.62	24.22	27.77	23.06	26.45	27.87
6	52,070	59,760	1,995.94	2,290.71	26.61	30.54	24.95	28.63	23.76	27.27	28.73
7	53,746	61,719	2,060.18	2,365.80	27.47	31.54	25.75	29.57	24.53	28.16	29.67
8	55,701	64,006	2,135.12	2,453.47	28.47	32.71	26.69	30.67	25.42	29.21	30.77
9	57,801	66,454	2,215.62	2,547.30	29.54	33.96	27.70	31.84	26.38	30.33	31.95
10	60,168	69,232	2,306.35	2,653.79	30.75	35.38	28.83	33.17	27.46	31.59	33.28
11	62,687	72,175	2,402.91	2,766.60	32.04	36.89	30.04	34.58	28.61	32.94	34.70
12	65,479	75,443	2,509.93	2,891.87	33.47	38.56	31.37	36.15	29.88	34.43	36.27
13	68,549	79,031	2,627.61	3,029.40	35.03	40.39	32.85	37.87	31.28	36.06	38.00
14	71,898	82,957	2,755.98	3,179.89	36.75	42.40	34.45	39.75	32.81	37.86	39.88
15	75,674	87,366	2,900.72	3,348.90	38.68	44.65	36.26	41.86	34.53	39.87	42.00
16	79,722	92,104	3,055.89	3,530.51	40.75	47.07	38.20	44.13	36.38	42.03	44.28
17	84,192	97,332	3,227.23	3,730.91	43.03	49.75	40.34	46.64	38.42	44.42	46.79
18	89,082	103,047	3,414.67	3,949.98	45.53	52.67	42.68	49.37	40.65	47.02	49.54
19	94,525	109,423	3,623.31	4,194.38	48.31	55.93	45.29	52.43	43.13	49.93	52.61
20	100,530	116,449	3,853.50	4,463.70	51.38	59.52	48.17	55.80	45.88	53.14	55.99
21	107,093	124,122	4,105.07	4,757.82	54.73	63.44	51.31	59.47	48.87	56.64	59.67
22	114,357	132,619	4,383.51	5,083.52	58.45	67.78	54.79	63.54	52.18	60.52	63.76

Table 3.1

Master Pay Grid (Excludes Trades, Education Consultants, & Language Translators)											
1.5% Increase to Salaries and Grid											
Effective January 1, 2018											
Pay Range	Annual Min	Annual Max	Bi-weekly Min	Bi-weekly Max	37.5 Hrs Min	37.5 Hrs Max	40 Hrs Min	40 Hrs Max	42 Hrs Min	42 Hrs Max	Hourly Rated 2080 Hrs/Year
1	46,195	52,860	1,770.74	2,026.22	23.61	27.02	22.13	25.33	21.08	24.12	25.41
2	47,327	54,188	1,814.13	2,077.12	24.19	27.69	22.68	25.96	21.60	24.73	26.05
3	48,459	55,515	1,857.52	2,127.99	24.77	28.37	23.22	26.60	22.11	25.33	26.69
4	49,877	57,171	1,911.88	2,191.47	25.49	29.22	23.90	27.39	22.76	26.09	27.49
5	51,296	58,830	1,966.27	2,255.06	26.22	30.07	24.58	28.19	23.41	26.85	28.28
6	52,851	60,656	2,025.87	2,325.05	27.01	31.00	25.32	29.06	24.12	27.68	29.16
7	54,552	62,645	2,091.08	2,401.30	27.88	32.02	26.14	30.02	24.89	28.59	30.12
8	56,537	64,966	2,167.16	2,490.26	28.90	33.20	27.09	31.13	25.80	29.65	31.23
9	58,668	67,451	2,248.85	2,585.52	29.98	34.47	28.11	32.32	26.77	30.78	32.43
10	61,071	70,270	2,340.96	2,693.58	31.21	35.91	29.26	33.67	27.87	32.07	33.78
11	63,627	73,258	2,438.94	2,808.11	32.52	37.44	30.49	35.10	29.04	33.43	35.22
12	66,461	76,575	2,547.57	2,935.26	33.97	39.14	31.84	36.69	30.33	34.94	36.81
13	69,577	80,216	2,667.01	3,074.82	35.56	41.00	33.34	38.44	31.75	36.61	38.57
14	72,976	84,201	2,797.30	3,227.58	37.30	43.03	34.97	40.34	33.30	38.42	40.48
15	76,809	88,676	2,944.23	3,399.11	39.26	45.32	36.80	42.49	35.05	40.47	42.63
16	80,918	93,486	3,101.73	3,583.49	41.36	47.78	38.77	44.79	36.93	42.66	44.95
17	85,455	98,792	3,275.64	3,786.88	43.68	50.49	40.95	47.34	39.00	45.08	47.50
18	90,418	104,593	3,465.88	4,009.24	46.21	53.46	43.32	50.12	41.26	47.73	50.29
19	95,943	111,064	3,677.67	4,257.28	49.04	56.76	45.97	53.22	43.78	50.68	53.40
20	102,038	118,196	3,911.30	4,530.67	52.15	60.41	48.89	56.63	46.56	53.94	56.83
21	108,699	125,984	4,166.63	4,829.19	55.56	64.39	52.08	60.36	49.60	57.49	60.57
22	116,072	134,608	4,449.25	5,159.77	59.32	68.80	55.62	64.50	52.97	61.43	64.72